

# Preparing Students for Interdisciplinary Collaboration and Team Research: Case Studies and Models from the Graduate and Undergraduate Level

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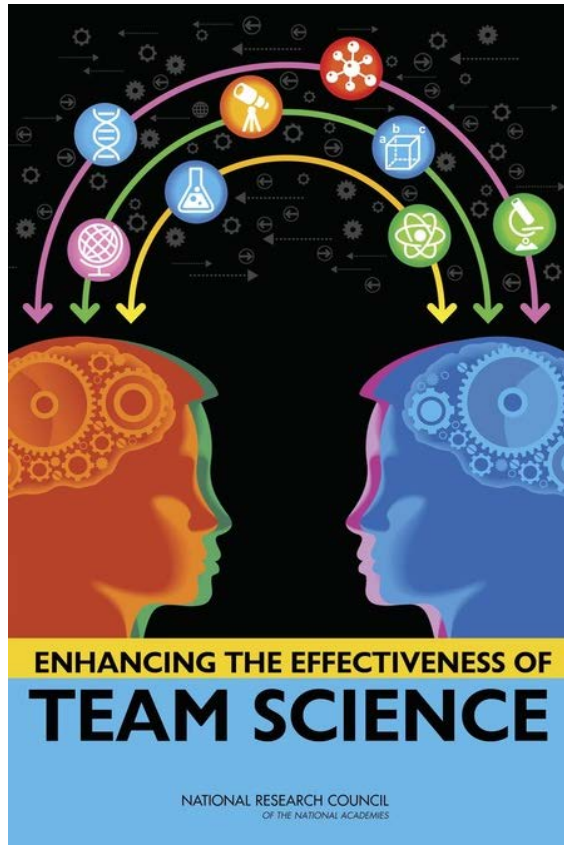
# Building Undergraduate SciTS Programs: Lessons from PPE

Graham Hubbs  
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May 23, 2019



# Undergraduate SciTS: A Blindspot?



Uses of 'undergraduate': 11

Uses of 'undergraduate' in bibliography: 4

Only two paragraphs on the topic (p. 119)

Only three studies discussed

All of these were on interdisciplinarity generally, not on SciTS specifically

# Undergraduate SciTS: A Challenge

What might undergraduate SciTS pedagogy look like?

One-off workshops (e.g., TDI workshops)?

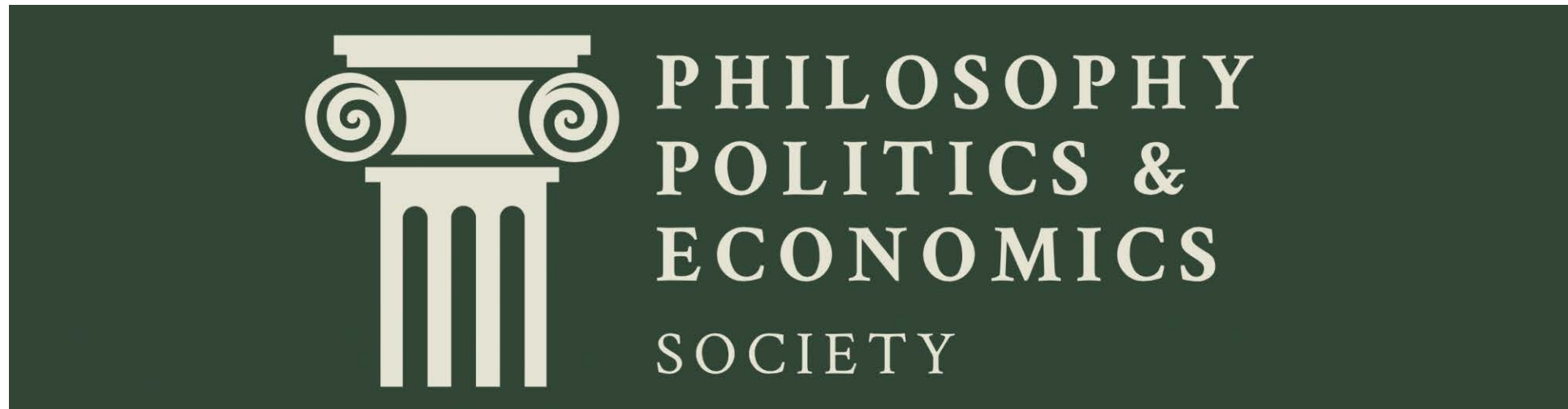
Interdisciplinary seminars?

Research opportunities?

*Why not a certificate program, or even a degree program, such as a minor or even a major?*



# A SciTS degree? The model of PPE



# A SciTS degree? The model of PPE

## PPE at the University of North Carolina, Chapel Hill

15 Credit Minor

Introductory courses in each of the three disciplines

Gateway course + Capstone course

## PPE at the University of Idaho

22-24 Credit Minor

Introductory + upper level courses in each of the three disciplines

Gateway course



# A SciTS degree? The model of PPE

The key to selling PPE to administrators:

*The promise of returns that require minimal institutional investment*

The example of the University of Idaho:

Only one new course needed (the Gateway)

All introductory courses and most upper-level courses satisfy general education requirements

The minor has immediately built itself



# A SciTS degree? The model of PPE

How to build a SciTS minor

1. Design a Gateway course and curriculum

Publishing opportunity!

2. Build a program curriculum

Don't reinvent the wheel – many interdisciplinary science degrees already exist

Leverage existing programs





# A SciTS degree? The model of PPE

## How to build a SciTS minor

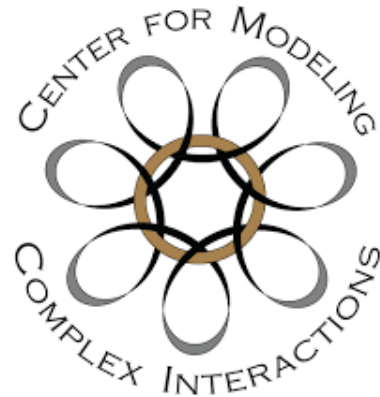
1. Design a Gateway course and curriculum
2. Build a program curriculum
3. Think hard about assessment

If possible, design a capstone course of activity (perhaps a team science research project) and assess that

# A SciTS degree? The model of PPE

## How to build a SciTS minor

1. Design a Gateway course and curriculum
2. Build a program curriculum
3. Think hard about assessment
4. Find institutional allies



# A SciTS degree? The model of PPE

## How to build a SciTS minor

1. Design a Gateway course and curriculum
2. Build a program curriculum
3. Think hard about assessment
4. Find institutional allies
5. Bring the students to the SciTS Conference!



# Cultivating Interdisciplinary Competencies at the Graduate Level: An Ethics-based Curriculum for Environmental Team Science

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# Outline

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**What is the Toolbox Dialogue Initiative?**

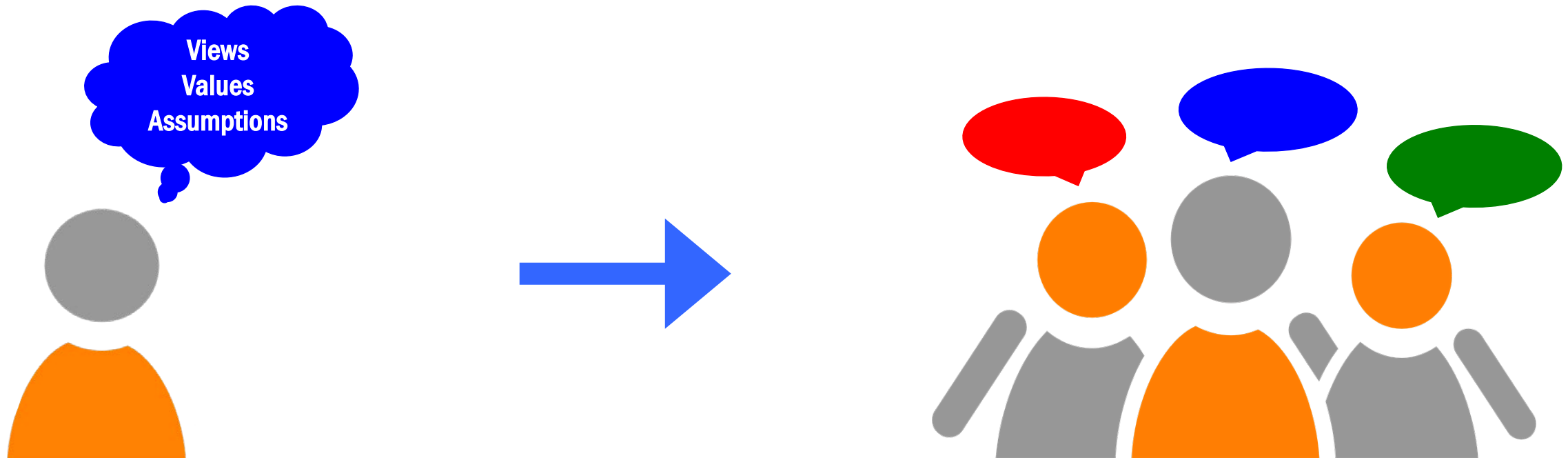


**TDI as an education and training tool for addressing team science competencies**



**Example Curriculum: Values and Responsibility in Interdisciplinary Environmental Decision-Making**

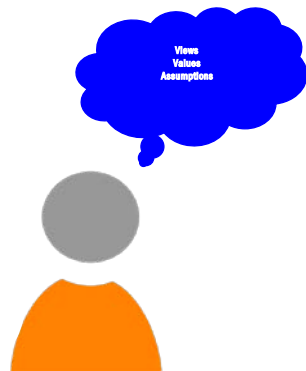
The **Toolbox Dialogue Initiative** aims to **enhance** communication and collaboration in cross-disciplinary partnerships through **philosophically structured, dialogue-based workshops.**



# Primary Goals

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- 1) *Identify habits* that guide research, influencing it in ways that can reflect differences in concept and value that are grounded in training and experience.
- 2) *Share habits* by articulating them and subsequently enabling the collaborators to learn more about how they operate.
- 3) *Coordinate habits* by harnessing the differences among them through dialogue, negotiation, and compromise.



Communications	
1. How often does M&C communicate with campus and the local community about sustainability?	Frequency: 1 2 3 4 5 Impact: 1 2 3 4 5 N/A
2. How often does M&C communicate with campus and the local community about sustainability?	Frequency: 1 2 3 4 5 Impact: 1 2 3 4 5 N/A
3. How often does M&C communicate with campus and the local community about sustainability?	Frequency: 1 2 3 4 5 Impact: 1 2 3 4 5 N/A
4. How often does M&C communicate with campus and the local community about sustainability?	Frequency: 1 2 3 4 5 Impact: 1 2 3 4 5 N/A
5. How often does M&C communicate with campus and the local community about sustainability?	Frequency: 1 2 3 4 5 Impact: 1 2 3 4 5 N/A
6. How often does M&C communicate with campus and the local community about sustainability?	Frequency: 1 2 3 4 5 Impact: 1 2 3 4 5 N/A
7. How often does M&C communicate with campus and the local community about sustainability?	Frequency: 1 2 3 4 5 Impact: 1 2 3 4 5 N/A



# 300+ workshops around the world



21 U.S. states and territories, 10 countries



# Education & Training

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**30% (~ 105) of all workshops have been conducted with graduate or undergraduate students as part of a class, fellowship or internship training**

**1144+ participants**



**Academic:**  
Arts & Humanities, Life Sciences, Natural Science, Education, Business, Social & Behavioral Sciences, Medical & Health Sciences, Physical Sciences and Mathematics, Engineering, and Law

# Our Impact

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89% better understand how **others think**



81% said helped identify **own research worldviews**



74% agreed it improved **group communication**



64% agreed it improved **group collaboration**



77% now feel more capable of **collaborating** with people from other fields



75% are better able to identify **research worldviews** expressed by other people



70% have a better idea about how to **communicate** with people **from other fields**



48% say my own way of **thinking about research** has changed since being in TDI

# Past participants remarked on their **new attitudes and understanding** after the workshops.



*I am more convinced that research is about mutual understanding...*



*This has helped me understand and communicate with researchers on collaborative projects.*



*I have more confidence to talk about research and collaborate with researchers in fields outside of [my own].*



*I have since developed an interest in collaborative problem formulation.*

# TDI and Team Science Competencies

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- 1) *Self and team awareness (reflexivity)*
- 2) *Exchange (perspective seeking)*
- 3) *Coordination*
- 4) *Epistemic humility*
- 5) *Adaptation*
- 6) *Collaboration*
- 7) *Mutual understanding*
- 8) *Resilience*

# The Curriculum Online

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VALUES AND RESPONSIBILITY  
IN INTERDISCIPLINARY  
ENVIRONMENTAL SCIENCE

HOME

CURRICULUM ▾

ABOUT US



A dialogue-based curriculum for  
interdisciplinary environmental science:  
Train students to respond effectively to  
different values and perspectives

<http://eese.msu.edu>

# The Project Context

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Curriculum is informed in its design by a national e-survey that focused on ethics and values in interdisciplinary environmental science (n=480) (Hall et al. 2017)

## Results: *Programs should*

- Address values in applying science to policy and management decisions
- Engage students with issues related to norms of scientific practice
- Train students to manage value conflicts among different stakeholders
- Integrate ethics instruction into existing courses with case studies or problem-based learning

# Curriculum Goals & Objectives

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**Goal: create a curriculum that enables graduate students to reason more effectively about values and policy in their interdisciplinary contexts**

**Objectives:**

Enable students to identify values and policy dimensions as they manifest differently across their disciplines

Design a structured yet flexible curriculum that enables instructors to utilize different course modules in different contexts

# Learning Objectives

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Self and team Awareness



Exchange



Coordination and collaboration



## ***Learning Objective 1***

Describe the ethical challenges of risk, expertise, non-human impacts, and policy constraints in relation to their interdisciplinary environmental science field

## ***Learning Objective 2***

Recognize risk, expertise, non-human impacts, and policy constraints in case studies related to their interdisciplinary environmental science area

## ***Learning Objective 3***

Assess how risk, expertise, non-human impacts, and policy constraints should affect their own conduct as practitioners in the interdisciplinary environmental sciences

## ***Learning Objective 4***

Identify and analyze differences and similarities among the perspectives of multiple environmental science disciplines on risk, expertise, non-human impacts, and policy constraints

## ***Learning Objective 5***

Formulate dialogue prompts that apply the broad concepts related to values and responsibility in interdisciplinary environmental science, including risk, expertise, non-human impacts, and policy constraints, to each student's particular research and practice specialty

## ***Learning Objective 6***

Articulate and discuss their perspectives on risk, expertise, non-human impacts, and policy constraints in interdisciplinary environmental science with other members of the course

## ***Learning Objective 7***

Produce a project that applies knowledge of the values and responsibility dimensions of interdisciplinary environmental science to a problem in one's own research or practice domain\*



# Stages of the Curriculum

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- *Introductory lecture* – introduce the four themes (risk, policy constraints, non-human impacts, and expertise)
- *Localizing discussion* – think about values and policy dimensions in their context, being sensitive to disciplinary differences
- *Case studies* – use cases related to the theme of the course (e.g., water resources) to render more concrete their sense of the values and policy issues as well as disciplinary differences
- *Construction of dialogue prompts* – identify specific values and policy issues and articulate them as dialogue prompts
- *Dialogue* – use the prompts in dialogue
- *Debrief* – discuss what was learned

# Structured Dialogue

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## Expertise #1 Module

### Expertise #1

Core Question: Who should participate in the research phase of interdisciplinary environmental science?

1. To have relevant knowledge for interdisciplinary environmental science, people must have formal academic credentials.

<i>Disagree</i>					<i>Agree</i>		
1	2	3	4	5	I don't know	N/A	

2. Experts who are not academics, such as indigenous elders, have knowledge that should impact interdisciplinary environmental science research.

<i>Disagree</i>					<i>Agree</i>		
1	2	3	4	5	I don't know	N/A	

# Instructor & Student Toolkit

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## **Instructor Toolkit**

- 3 hour and 6 hour lesson plans
- Suggestions for modification and class prep
- Example case studies and resources for finding other case studies
- Instructions on drafting dialogue prompts and facilitating discussion
- Sample and generic dialogue prompts
- Example assignments and presentation materials

## **Student Toolkit**

- Information on the four ethical themes and writing dialogue prompts

# Final Thoughts

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- The curriculum provides a framework for using the Toolbox Dialogue approach in multiple contexts and subject areas in addressing team science competencies and interdisciplinary collaboration.
- If you are interested in using or adapting the curriculum, please contact us!

<http://eese.msu.edu>

# Having the Difficult Conversations: Using Facilitated Dialogue to Develop Values-Oriented Skills

Chet McLeskey, PhD.



**MSU** CENTER FOR  
INTERDISCIPLINARITY

SciTS Conference  
May 23, 2019





# Quick Outline

- Value-Oriented Skills?
- Conversations... difficult?
- Facilitated dialogues?
- RCR Expansion
- Teams, interdisciplinarity, etc.

# Value-Oriented Skills

- Facility with normative concepts and language
- Distancing (willingness and ability to set aside your own normative stance long enough to truly listen to someone else)
- Comfort with ambiguity (ethics is messy)

# What makes these conversations difficult?

- Combination of value—oriented skills, argumentative skills, and interpersonal skills
- Lack of practice
- Lack of space\*
  - Need place to be naïve



# Facilitated Dialogue

- Toolbox Dialogue Initiative... slightly modified
  - Facilitator more involved
    - ‘Socrates in the room’ and *aporía*
- Modules are tailored to the audience
- Participants see that ethics is hard
  - Ambiguity
  - Emotion

# The Expansion of RCR and Research Ethics

- “Responsible” is said in many ways
  - Researchers are people, too
  - Efficiency and Quality matter
    - Good use of resources
- Proliferation of obligations
  - Researcher ↔ researcher
  - Researcher ↔ public
  - Researcher ↔ funding agency/administration
  - ↔

# Teams, Interdisciplinarity, etc.

- Science is done in teams and funding agencies require RCR
- Researchers tend to be humans, and humans have values
- Interdisciplinary approach to identifying values and developing workshops
  - Acknowledge the unique aspects of different disciplines while also embracing commonality across all domains of research

# Teams, Interdisciplinarity, etc.

- Experts 'Think different'
  - Experts from different disciplines approach problems differently, affecting the way they think and talk about many things—including values.
  - Logical consequences: issues from moral philosophy
    - Salience
    - Value-frameworks (Utilitarian, Deontological, Aretaic, etc.)

# Take home lessons

- People need to actually discuss values
- Talking about these things with people from different disciplines will challenge all interlocutors and will more likely lead to growth.
- Practice, Practice, Practice...
  - These are skills that can be developed, but they can also atrophy
- Vice can be inculcated, too.

# Acknowledgements



Center for Interdisciplinarity  
MICHIGAN STATE UNIVERSITY

