

Groups and Teams Panel

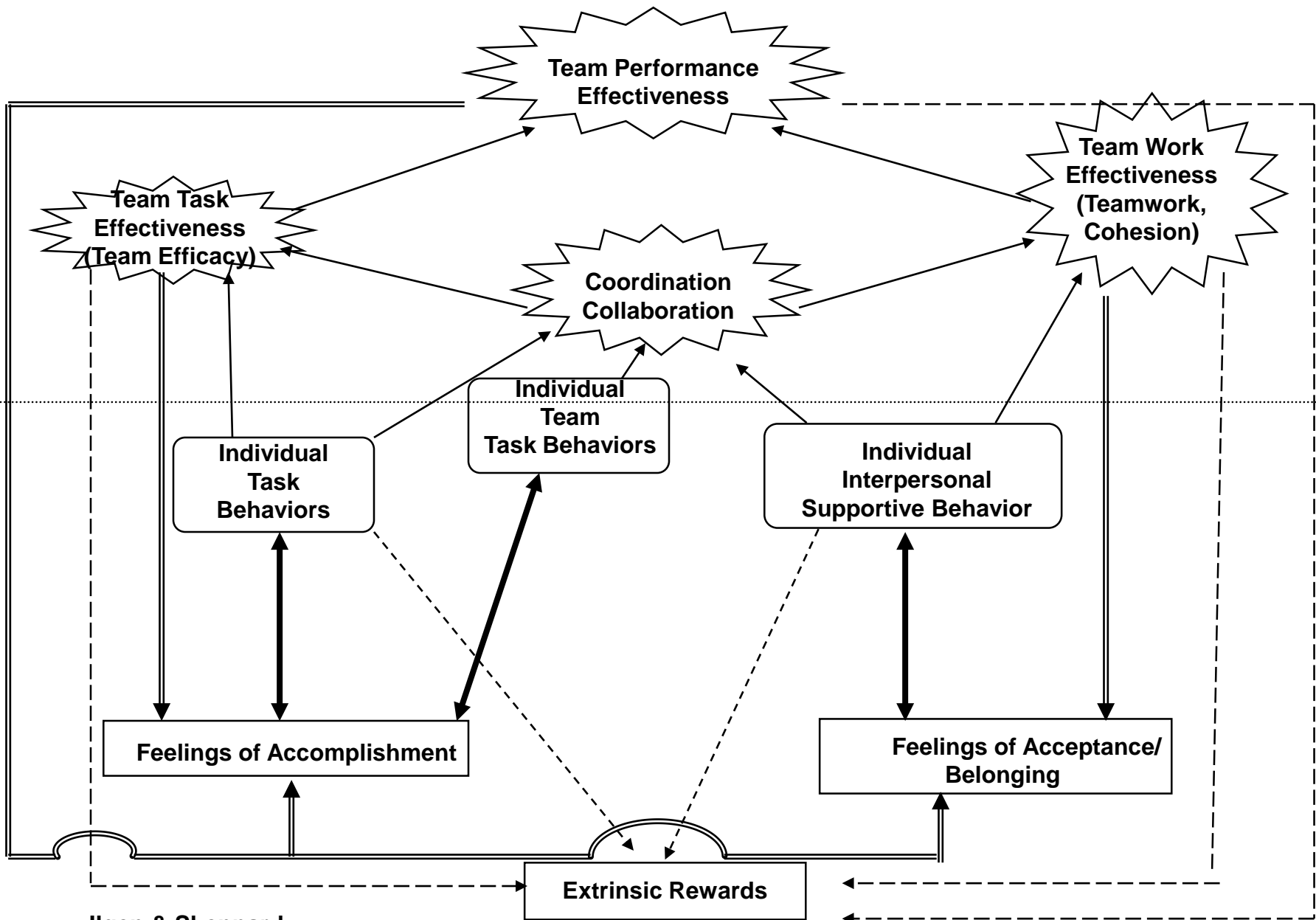
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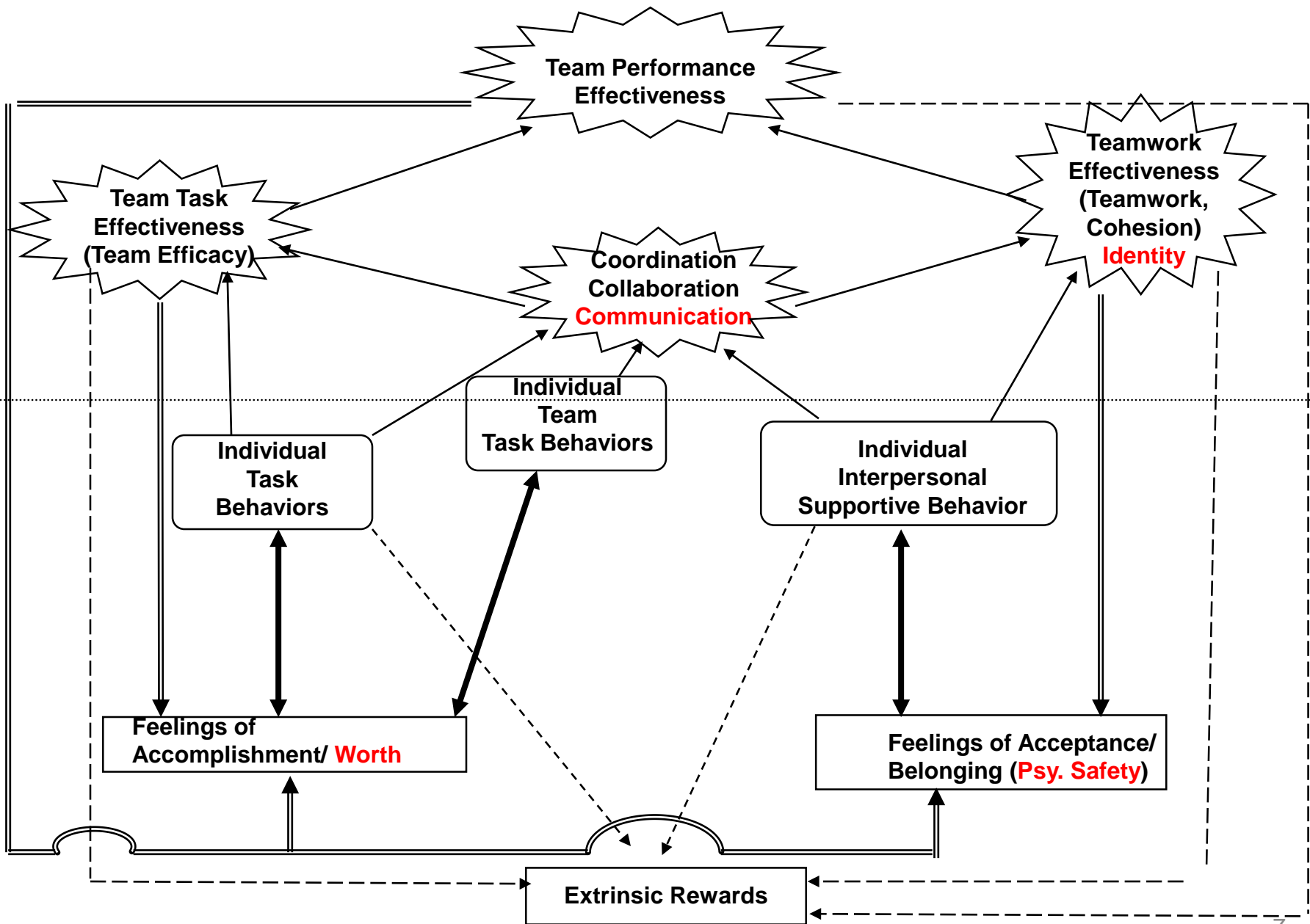
**WHY DO TEAM MEMBERS INVEST
THEIR TIME AND EFFORT IN WAYS THAT
FACILITATE TEAM EFFECTIVENESS?**

Motivation of Team Members in Task Performing Teams

A Guiding Heuristic for Team Member Motivation in Task Performing Teams (Initial)



A Guiding Heuristic for Team
Member Motivation in Task
Performing Teams
(Update)



Team Member Motivation in Science Teams*

*Teams with the task of conducting scientific work.

Fundamental Characteristics of Team Science Create Hurdles to Team Member Motivation

- Multidisciplinary
(Interdisciplinary/ Cross disciplinary) Teams
- Passage of Time
 - Within Person
 - Within Team

Conclusion: To understand the effectiveness of scientific teams, more attention must be paid to the impact of contextual factors (structure and policy) on team members' willingness to invest their time and effort effectively in activities contributing to team effectiveness.

